

1ST READING

4-29-08

2ND READING

5-6-08

INDEX NO

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ORDINANCE NO. 12125

AN ORDINANCE TO AMEND ORDINANCE NO. 11994, ENTITLED "AN ORDINANCE, HEREINAFTER ALSO KNOWN AS 'THE FISCAL YEAR 2007-2008 BUDGET ORDINANCE', TO PROVIDE REVENUE FOR THE FISCAL YEAR BEGINNING JULY 1, 2007, AND ENDING JUNE 30, 2008, AND APPROPRIATING SAME TO THE PAYMENT OF EXPENSES OF THE MUNICIPAL GOVERNMENT; FIXING THE RATE OF TAXATION ON ALL TAXABLE PROPERTY IN THE CITY, AND THE TIME TAXES AND PRIVILEGES ARE DUE, HOW THEY SHALL BE PAID, WHEN THEY SHALL BECOME DELINQUENT; PROVIDING FOR INTEREST AND PENALTY ON DELINQUENT TAXES AND PRIVILEGES," AS AMENDED, SPECIFICALLY BY ORDINANCE NO. 12023, SO AS TO AMEND CITY EMPLOYEE POSITION TITLES AND PAY GRADES.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA,  
TENNESSEE:

SECTION 1. That Ordinance No. 11994, entitled as set forth in the caption hereof, as amended, specifically by Ordinance No. 12023, be and the same is amended as provided hereinafter.

SECTION 2. That the position titles and pay grades set forth in Section 7(b) of Ordinance No. 11994 and Section 3 of Ordinance No. 12023 be and are hereby changed to the titles and pay ranges set forth below. The Administrator of Personnel and personnel staff shall administratively re-classify those employees set forth in said sections of Ordinance Nos. 11994 and 12023 to the appropriate title, pay grade, and range set forth below pursuant to the Factor Evaluation System study recently completed. Employees dissatisfied with their classification may appeal within five (5) days through the administrator of their department and the Administrator of Personnel to the Mayor or his designee(s). The decision of the Mayor or his designee(s) with regard to the classification appeals shall be final.

| TITLES                         | PAY GRADE | PAY RANGE |          |         |
|--------------------------------|-----------|-----------|----------|---------|
|                                |           | MINIMUM   | MIDPOINT | MAXIMUM |
| ASSISTANT POLICE CHIEF         | P9        | 73,246    | 87,757   | 102,268 |
| POLICE CAPTAIN                 | P8        | 56,135    | 67,227   | 78,317  |
| POLICE LIEUTENANT              | P7        | 49,913    | 59,764   | 69,615  |
| POLICE SERGEANT                | P6        | 43,692    | 52,296   | 60,906  |
| MASTER POLICE OFFICER          | P5        | 46,483    | 47,364   | 55,000  |
| POLICE OFFICER III             | P4        | 42,961    | 43,843   | 44,725  |
| POLICE OFFICER II              | P3        | 39,436    | 40,318   | 41,199  |
| POLICE OFFICER                 | P2        | 35,913    | 40,319   | 44,725  |
| POLICE OFFICER I               | P2        | 35,913    | 36,794   | 37,674  |
| POLICE CADET                   | P1        | 34,118    | 34,118   | 34,118  |
| DEPUTY FIRE CHIEF              | F8C       | 68,579    | 85,552   | 102,532 |
| ASSISTANT FIRE CHIEF           | F7C       | 65,350    | 81,479   | 97,607  |
| FIRE DIVISION CHIEF            | F6C       | 62,238    | 77,598   | 92,959  |
| FIRE BATTALION CHIEF           | F5A       | 59,274    | 73,903   | 88,532  |
| STAFF CAPTAIN                  | F4C       | 49,132    | 61,229   | 73,325  |
| FIRE CAPTAIN                   | F4A       | 49,132    | 61,229   | 73,325  |
| STAFF LIEUTENANT               | F3C       | 46,358    | 57,007   | 67,656  |
| FIRE LIEUTENANT                | F3A       | 43,358    | 54,007   | 64,656  |
| STAFF FIREFIGHTER SENIOR       | F2C       | 36,004    | 44,096   | 52,188  |
| FIREFIGHTER SENIOR             | F2A       | 33,004    | 41,096   | 49,188  |
| STAFF FIREFIGHTER              | F1C       | 35,077    | 42,313   | 50,049  |
| FIREFIGHTER                    | F1A       | 32,077    | 39,313   | 47,049  |
| FIRE CADET                     | F0C       | 31,577    | 31,577   | 31,577  |
| ADM CITY FINANCE OFFICER       | 35        | 95,283    | 120,612  | 147,749 |
| ADMINISTRATOR PUBLIC WORKS     | 34        | 90,746    | 114,868  | 140,714 |
| CITY ATTORNEY                  | 34        | 90,746    | 114,868  | 140,714 |
| FIRE CHIEF                     | 34        | 90,746    | 114,868  | 140,714 |
| POLICE CHIEF                   | 34        | 90,746    | 114,868  | 140,714 |
| CHIEF INFORMATION OFFICER      | 33        | 86,425    | 109,398  | 134,013 |
| ADM EDUCATION ARTS CULTURE     | 32        | 82,309    | 104,189  | 127,631 |
| ADM NEIGHBORHOOD SERVICES      | 32        | 82,309    | 104,189  | 127,631 |
| ADM PARKS & RECREATION         | 32        | 82,309    | 104,189  | 127,631 |
| ADMINISTRATOR HUMAN SERVICES   | 32        | 82,309    | 104,189  | 127,631 |
| ADMINISTRATOR PERSONNEL        | 32        | 82,309    | 104,189  | 127,631 |
| CITY ENGINEER                  | 31        | 78,390    | 99,227   | 121,554 |
| DEP ADMINISTRATOR PUBLIC WORKS | 31        | 78,390    | 99,227   | 121,554 |

|  |    |        |        |         |
|--|----|--------|--------|---------|
| DIRECTOR AIR POLLUTION CONTROL                       | 31 | 78,390 | 99,227 | 121,554 |
| DIRECTOR LIBRARY                                     | 31 | 78,390 | 99,227 | 121,554 |
| EXECUTIVE DIRECTOR                                   | 31 | 78,390 | 99,227 | 121,554 |
| DEPUTY POLICE CHIEF                                  | 30 | 74,657 | 94,502 | 115,765 |
| DIRECTOR GENERAL SERVICES                            | 30 | 74,657 | 94,502 | 115,765 |
| DEP ADM NEIGHBORHOOD SVCS                            | 29 | 71,102 | 90,002 | 110,253 |
| DEP ADMINISTRATOR HUMAN SVCS                         | 29 | 71,102 | 90,002 | 110,253 |
| DEP CHIEF INFORMATION OFFICER                        | 29 | 71,102 | 90,002 | 110,253 |
| DEPUTY ADMINISTRATOR FINANCE                         | 29 | 71,102 | 90,002 | 110,253 |
| DEPUTY ADMINISTRATOR PERSONNEL                       | 29 | 71,102 | 90,002 | 110,253 |
| DEPUTY FIRE CHIEF                                    | 29 | 71,102 | 90,002 | 110,253 |
| DIRECTOR INTERNAL AUDIT                              | 29 | 71,102 | 90,002 | 110,253 |
| DIRECTOR WASTE RESOURCES                             | 29 | 71,102 | 90,002 | 110,253 |
| ASSISTANT CITY ENGINEER MANAGER APPLICATION SERVICES | 28 | 67,716 | 85,716 | 105,003 |
| MANAGER IT SUPPORT SERVICES                          | 28 | 67,716 | 85,716 | 105,003 |
| BUDGET OFFICER                                       | 27 | 64,491 | 81,635 | 100,002 |
| CITY TRAFFIC ENGINEER                                | 27 | 64,491 | 81,635 | 100,002 |
| DIR RISK MGT AND INSURANCE                           | 27 | 64,491 | 81,635 | 100,002 |
| DIRECTOR CITY WIDE SERVICES                          | 27 | 64,491 | 81,635 | 100,002 |
| DIRECTOR LAND DEVELOPMENT                            | 27 | 64,491 | 81,635 | 100,002 |
| ENGINEERING MANAGER                                  | 27 | 64,491 | 81,635 | 100,002 |
| MANAGER APC ENGINEERING                              | 27 | 64,491 | 81,635 | 100,002 |
| MANAGER FINANCIAL OPERATIONS                         | 27 | 64,491 | 81,635 | 100,002 |
| MANAGER NETWORK                                      | 27 | 64,491 | 81,635 | 100,002 |
| PLANT SUPERINTENDENT                                 | 27 | 64,491 | 81,635 | 100,002 |
| ASSISTANT DIRECTOR LIBRARY                           | 26 | 61,420 | 77,747 | 95,240  |
| DIRECTOR MULTICULTURAL                               | 26 | 61,420 | 77,747 | 95,240  |
| ASST CITY TRAFFIC ENGINEER                           | 25 | 58,496 | 74,045 | 90,705  |
| ASST DIR CITY WIDE SVCS OPNS                         | 25 | 58,496 | 74,045 | 90,705  |
| CHIEF BUILDING OFFICIAL                              | 25 | 58,496 | 74,045 | 90,705  |
| CITY TREASURER                                       | 25 | 58,496 | 74,045 | 90,705  |
| DIR COMPREHENSIVE PLANNING                           | 25 | 58,496 | 74,045 | 90,705  |
| DIR TRANSPORTATION PLANNING                          | 25 | 58,496 | 74,045 | 90,705  |
| DIRECTOR DESIGN CENTER                               | 25 | 58,496 | 74,045 | 90,705  |
| DIRECTOR DEVELOPMENT                                 | 25 | 58,496 | 74,045 | 90,705  |

|  |    |        |        |        |
|--|----|--------|--------|--------|
| DIRECTOR PARKS   | 25 | 58,496 | 74,045 | 90,705 |
| DIRECTOR RECREATION  | 25 | 58,496 | 74,045 | 90,705 |
| DIRECTOR RESEARCH &<br>INFORMATION                         | 25 | 58,496 | 74,045 | 90,705 |
| IT BUSINESS PROJECT ANALYST                                | 25 | 58,496 | 74,045 | 90,705 |
| MANAGER WATER QUALITY<br>MGR ELECTRONICS<br>COMMUNICATIONS | 25 | 58,496 | 74,045 | 90,705 |
| SENIOR ENGINEER  | 25 | 58,496 | 74,045 | 90,705 |
| STAFF ATTORNEY   | 25 | 58,496 | 74,045 | 90,705 |
| WASTE RESOURCES SYS<br>ENGINEER                            | 25 | 58,496 | 74,045 | 90,705 |
| ACCOUNTING MANAGER   | 24 | 55,710 | 70,519 | 86,386 |
| CITY COURT CLERK   | 24 | 55,710 | 70,519 | 86,386 |
| MANAGER IT PUBLIC WORKS                                    | 24 | 55,710 | 70,519 | 86,386 |
| MANAGER STORMWATER   | 24 | 55,710 | 70,519 | 86,386 |
| MANAGER TRAFFIC OPERATIONS                                 | 24 | 55,710 | 70,519 | 86,386 |
| SITE DEVELOPMENT ENGINEER<br>TELECOMMUNICATIONS<br>MANAGER | 24 | 55,710 | 70,519 | 86,386 |
| MANAGER COMMUNITY<br>DEVELOPMENT                           | 23 | 53,057 | 67,161 | 82,272 |
| MANAGER FLEET  | 23 | 53,057 | 67,161 | 82,272 |
| MANAGER IT LIBRARY   | 23 | 53,057 | 67,161 | 82,272 |
| MANAGER LABORATORY<br>SERVICES                             | 23 | 53,057 | 67,161 | 82,272 |
| MANAGER PURCHASING   | 23 | 53,057 | 67,161 | 82,272 |
| MUNICIPAL FORESTER   | 23 | 53,057 | 67,161 | 82,272 |
| SYSTEMS & DATABASE SPEC 2                                  | 23 | 53,057 | 67,161 | 82,272 |
| ASSISTANT CITY TREASURER                                   | 22 | 50,531 | 63,963 | 78,355 |
| ASST DIR CITY WIDE SVCS ADM                                | 22 | 50,531 | 63,963 | 78,355 |
| DIRECTOR CIVIC FACILITIES                                  | 22 | 50,531 | 63,963 | 78,355 |
| DIRECTOR GOLF COURSE                                       | 22 | 50,531 | 63,963 | 78,355 |
| DIRECTOR ZOO   | 22 | 50,531 | 63,963 | 78,355 |
| GENERAL SVCS TECHNOLOGY<br>SPEC                            | 22 | 50,531 | 63,963 | 78,355 |
| GIS SYSTEMS ADMINISTRATOR                                  | 22 | 50,531 | 63,963 | 78,355 |
| MANAGER AIR MONITORING                                     | 22 | 50,531 | 63,963 | 78,355 |
| MANAGER LANDFILL   | 22 | 50,531 | 63,963 | 78,355 |
| MANAGER REAL PROPERTY                                      | 22 | 50,531 | 63,963 | 78,355 |
| MANAGER SANITATION   | 22 | 50,531 | 63,963 | 78,355 |
| MANAGER SEWER<br>CONSTRUCTION                              | 22 | 50,531 | 63,963 | 78,355 |

|                               |    |        |        |        |
|-------------------------------|----|--------|--------|--------|
| MANAGER STREET                |    |        |        |        |
| MAINTENANCE                   | 22 | 50,531 | 63,963 | 78,355 |
| NETWORK ANALYST               | 22 | 50,531 | 63,963 | 78,355 |
| PROJECT ENGINEER              | 22 | 50,531 | 63,963 | 78,355 |
| SYSTEMS & DATABASE SPEC 1     | 22 | 50,531 | 63,963 | 78,355 |
| WASTE RESOURCES PLANT         |    |        |        |        |
| ENGINEER                      | 22 | 50,531 | 63,963 | 78,355 |
| ACCOUNTANT 2                  | 21 | 48,124 | 60,917 | 74,623 |
| AIR POLLUTION CONTROL         |    |        |        |        |
| ENGINEER 2                    | 21 | 48,124 | 60,917 | 74,623 |
| ASSISTANT DIRECTOR PARKS      | 21 | 48,124 | 60,917 | 74,623 |
| ASST MGR COMMUNITY            |    |        |        |        |
| DEVELOPMENT                   | 21 | 48,124 | 60,917 | 74,623 |
| COMPENSATION MGT ANALYST      | 21 | 48,124 | 60,917 | 74,623 |
| CONSTRUCTION PROGRAM SUPV     | 21 | 48,124 | 60,917 | 74,623 |
| DEPUTY PURCHASING AGENT       | 21 | 48,124 | 60,917 | 74,623 |
| ENGINEER COORDINATOR          | 21 | 48,124 | 60,917 | 74,623 |
| INTERNAL AUDITOR 2            | 21 | 48,124 | 60,917 | 74,623 |
| IT SUPPORT SERVICES           |    |        |        |        |
| SUPERVISOR                    | 21 | 48,124 | 60,917 | 74,623 |
| LIBRARIAN HEAD                | 21 | 48,124 | 60,917 | 74,623 |
| MANAGEMENT BUDGET             |    |        |        |        |
| ANALYST 2                     | 21 | 48,124 | 60,917 | 74,623 |
| MGR NBHD CODE ENFORCEMENT     | 21 | 48,124 | 60,917 | 74,623 |
| OCP SAFETY & HEALTH COORD     | 21 | 48,124 | 60,917 | 74,623 |
| PLANT MAINTENANCE             |    |        |        |        |
| SUPERVISOR                    | 21 | 48,124 | 60,917 | 74,623 |
| PLANT OPERATIONS SUPERVISOR   | 21 | 48,124 | 60,917 | 74,623 |
| BUSINESS MGR CIVIC FACILITIES | 20 | 45,833 | 58,016 | 71,070 |
| PERSONNEL RECORDS             |    |        |        |        |
| SPECIALIST                    | 20 | 45,833 | 58,016 | 71,070 |
| PROGRAMMER 2                  | 20 | 45,833 | 58,016 | 71,070 |
| RECREATION DIVISION MANAGER   | 20 | 45,833 | 58,016 | 71,070 |
| WEB MASTER                    | 20 | 45,833 | 58,016 | 71,070 |
| AIR POLLUTION CONTROL         |    |        |        |        |
| ENGINEER 1                    | 19 | 43,650 | 55,254 | 67,686 |
| AIR TOXICS COORDINATOR        | 19 | 43,650 | 55,254 | 67,686 |
| CHIEF BUILDING INSPECTOR      | 19 | 43,650 | 55,254 | 67,686 |
| CHIEF ELECTRICAL INSPECTOR    | 19 | 43,650 | 55,254 | 67,686 |
| CHIEF ELECTRICAL INSTMNT      |    |        |        |        |
| TECHN                         | 19 | 43,650 | 55,254 | 67,686 |
| CHIEF MAINTENANCE MECHANIC    | 19 | 43,650 | 55,254 | 67,686 |
| CHIEF PLUMBING INSPECTOR      | 19 | 43,650 | 55,254 | 67,686 |
| CHIEF ZONING & SIGN INSPECTOR | 19 | 43,650 | 55,254 | 67,686 |

|                                   |    |        |        |        |
|-----------------------------------|----|--------|--------|--------|
| CIVIL ENGINEER                    | 19 | 43,650 | 55,254 | 67,686 |
| GIS ANALYST 2                     | 19 | 43,650 | 55,254 | 67,686 |
| INTERNAL AUDITOR 1                | 19 | 43,650 | 55,254 | 67,686 |
| IT SPECIALIST                     | 19 | 43,650 | 55,254 | 67,686 |
| PAYROLL SUPERVISOR                | 19 | 43,650 | 55,254 | 67,686 |
| PERSONNEL OFFICER                 | 19 | 43,650 | 55,254 | 67,686 |
| PRETREATMENT SUPERVISOR           | 19 | 43,650 | 55,254 | 67,686 |
| SOIL ENGINEERING SPECIALIST       | 19 | 43,650 | 55,254 | 67,686 |
| TRAFFIC ELECTRICIAN<br>SUPERVISOR | 19 | 43,650 | 55,254 | 67,686 |
| TRAFFIC ELECTRONIC<br>SUPERVISOR  | 19 | 43,650 | 55,254 | 67,686 |
| WATER QUALITY SUPERVISOR          | 19 | 43,650 | 55,254 | 67,686 |
| CIVIC FCLTY OPERATIONS SUPV       | 18 | 41,572 | 52,622 | 64,462 |
| COMPLIANCE OFFICER                | 18 | 41,572 | 52,622 | 64,462 |
| CONSTRUCTION INSPECTOR SUPV       | 18 | 41,572 | 52,622 | 64,462 |
| DEVELOPMENT OMBUDSMAN             | 18 | 41,572 | 52,622 | 64,462 |
| FIRE & POLICE RECRUITMENT<br>SUPV | 18 | 41,572 | 52,622 | 64,462 |
| FLEET MAINTENANCE SHOP SUPV       | 18 | 41,572 | 52,622 | 64,462 |
| FORESTRY SUPERVISOR               | 18 | 41,572 | 52,622 | 64,462 |
| GENERAL SUPERVISOR                | 18 | 41,572 | 52,622 | 64,462 |
| GIS ANALYST 1                     | 18 | 41,572 | 52,622 | 64,462 |
| MANAGER APC OPERATIONS            | 18 | 41,572 | 52,622 | 64,462 |
| MANAGER IT FIRE                   | 18 | 41,572 | 52,622 | 64,462 |
| PROGRAMMER 1                      | 18 | 41,572 | 52,622 | 64,462 |
| PUBLIC RELATIONS<br>COORDINATOR 2 | 18 | 41,572 | 52,622 | 64,462 |
| WATER QUALITY SPECIALIST 2        | 18 | 41,572 | 52,622 | 64,462 |
| ACCOUNTANT 1                      | 17 | 39,592 | 50,117 | 61,393 |
| ACCOUNTS PAYABLE<br>SUPERVISOR    | 17 | 39,592 | 50,117 | 61,393 |
| CHEMIST                           | 17 | 39,592 | 50,117 | 61,393 |
| DEPUTY CITY COURT CLERK           | 17 | 39,592 | 50,117 | 61,393 |
| FISCAL ANALYST                    | 17 | 39,592 | 50,117 | 61,393 |
| FISCAL ANALYST                    | 17 | 39,592 | 50,117 | 61,393 |
| HUMAN RESOURCES GENERALIST        | 17 | 39,592 | 50,117 | 61,393 |
| LIBRARIAN 2                       | 17 | 39,592 | 50,117 | 61,393 |
| MANAGEMENT BUDGET<br>ANALYST 1    | 17 | 39,592 | 50,117 | 61,393 |
| MANAGER ACCREDITATION             | 17 | 39,592 | 50,117 | 61,393 |
| MGR POLICE INFORMATION<br>CENTER  | 17 | 39,592 | 50,117 | 61,393 |

|                                    |    |        |        |        |
|------------------------------------|----|--------|--------|--------|
| NETWORK ENGINEER                   | 17 | 39,592 | 50,117 | 61,393 |
| OCCUPATIONAL SAFETY<br>SPECIALIST  | 17 | 39,592 | 50,117 | 61,393 |
| PLANNER 2                          | 17 | 39,592 | 50,117 | 61,393 |
| SANITARY REVIEW SPECIALIST         | 17 | 39,592 | 50,117 | 61,393 |
| TELECOMMUNICATIONS<br>COORDINATOR  | 17 | 39,592 | 50,117 | 61,393 |
| AQUATICS PROGRAM<br>COORDINATOR    | 16 | 37,707 | 47,730 | 58,469 |
| BICYCLE PROGRAM<br>COORDINATOR     | 16 | 37,707 | 47,730 | 58,469 |
| BUYER                              | 16 | 37,707 | 47,730 | 58,469 |
| CODE ENFORCEMENT INSP SUPV         | 16 | 37,707 | 47,730 | 58,469 |
| COMMUNITY DEVELOPMENT<br>SPEC      | 16 | 37,707 | 47,730 | 58,469 |
| ELECTRONICS COM TECHNICIAN<br>2    | 16 | 37,707 | 47,730 | 58,469 |
| FACILITIES SUPERINTENDENT          | 16 | 37,707 | 47,730 | 58,469 |
| FLEET MAINTENANCE SHIFT<br>SUPV    | 16 | 37,707 | 47,730 | 58,469 |
| GRAPHICS SUPERVISOR                | 16 | 37,707 | 47,730 | 58,469 |
| RECREATION PROGRAM<br>COORDINATOR  | 16 | 37,707 | 47,730 | 58,469 |
| SUPERINTENDENT GOLF COURSE         | 16 | 37,707 | 47,730 | 58,469 |
| TAX SUPERVISOR                     | 16 | 37,707 | 47,730 | 58,469 |
| TENNIS PROFESSIONAL                | 16 | 37,707 | 47,730 | 58,469 |
| THERAPEUTIC PROGRAM<br>COORDINATOR | 16 | 37,707 | 47,730 | 58,469 |
| TRAFFIC OPERATIONS ANALYST         | 16 | 37,707 | 47,730 | 58,469 |
| WELLNESS COORDINATOR               | 16 | 37,707 | 47,730 | 58,469 |
| ASSISTANT DIRECTOR ZOO             | 15 | 35,911 | 45,457 | 55,685 |
| BUILDING INSPECTOR 2               | 15 | 35,911 | 45,457 | 55,685 |
| CHIEF PLANT OPERATOR               | 15 | 35,911 | 45,457 | 55,685 |
| CONSTRUCTION INSPECTOR 2           | 15 | 35,911 | 45,457 | 55,685 |
| CUSTOMER SERVICE SUPERVISOR        | 15 | 35,911 | 45,457 | 55,685 |
| ELECTRICAL INSPECTOR 2             | 15 | 35,911 | 45,457 | 55,685 |
| EVENTS AND MARKETING SPEC          | 15 | 35,911 | 45,457 | 55,685 |
| FACILITIES MARKETING COORD         | 15 | 35,911 | 45,457 | 55,685 |
| GAS & MECHANICAL INSPECTOR 2       | 15 | 35,911 | 45,457 | 55,685 |
| GRANTS SPECIALIST                  | 15 | 35,911 | 45,457 | 55,685 |
| GRAPHICS & TECHNOLOGY SPEC         | 15 | 35,911 | 45,457 | 55,685 |
| GRAPHICS & TECHNOLOGY SPEC         | 15 | 35,911 | 45,457 | 55,685 |
| IT TECHNICIAN                      | 15 | 35,911 | 45,457 | 55,685 |

|                              |    |        |        |        |
|------------------------------|----|--------|--------|--------|
| LIB COMMUNITY RELATIONS      |    |        |        |        |
| COORD                        | 15 | 35,911 | 45,457 | 55,685 |
| MANAGER GOLF                 | 15 | 35,911 | 45,457 | 55,685 |
| NEIGHBORHOOD PROGRAM SPEC    | 15 | 35,911 | 45,457 | 55,685 |
| PLANS REVIEW SPECIALIST 3    | 15 | 35,911 | 45,457 | 55,685 |
| PLUMBING INSPECTOR 2         | 15 | 35,911 | 45,457 | 55,685 |
| PUBLIC INFORMATION           |    |        |        |        |
| SPECIALIST                   | 15 | 35,911 | 45,457 | 55,685 |
| PUBLIC RELATIONS             |    |        |        |        |
| COORDINATOR 1                | 15 | 35,911 | 45,457 | 55,685 |
| PUBLIC RELATIONS             |    |        |        |        |
| COORDINATOR 1                | 15 | 35,911 | 45,457 | 55,685 |
| RECREATION FACILITY          |    |        |        |        |
| MANAGER 2                    | 15 | 35,911 | 45,457 | 55,685 |
| SEWER PROJECT COORDINATOR    | 15 | 35,911 | 45,457 | 55,685 |
| SUBDIVISION COORDINATOR      | 15 | 35,911 | 45,457 | 55,685 |
| BUILDING INSPECTOR 1         | 14 | 34,201 | 43,293 | 53,033 |
| COMBINATION INSPECTOR        | 14 | 34,201 | 43,293 | 53,033 |
| CONSTRUCTION INSPECTOR 1     | 14 | 34,201 | 43,293 | 53,033 |
| CREW SUPERVISOR 4            | 14 | 34,201 | 43,293 | 53,033 |
| ELECTRICAL INSPECTOR 1       | 14 | 34,201 | 43,293 | 53,033 |
| ELECTRICIAN 2                | 14 | 34,201 | 43,293 | 53,033 |
| ELECTRONICS COM TECHNICIAN   |    |        |        |        |
| 1                            | 14 | 34,201 | 43,293 | 53,033 |
| ELECTRONICS SURVEILLANCE     |    |        |        |        |
| TECHN                        | 14 | 34,201 | 43,293 | 53,033 |
| ELECTRONICS TECHNICIAN 1     | 14 | 34,201 | 43,293 | 53,033 |
| EXECUTIVE ASSISTANT          | 14 | 34,201 | 43,293 | 53,033 |
| EXECUTIVE ASSISTANT          | 14 | 34,201 | 43,293 | 53,033 |
| FORESTRY INSPECTOR           | 14 | 34,201 | 43,293 | 53,033 |
| GAS & MECHANICAL INSPECTOR 1 | 14 | 34,201 | 43,293 | 53,033 |
| HISTORIC PRESERVATION        |    |        |        |        |
| PLANNER                      | 14 | 34,201 | 43,293 | 53,033 |
| LIBRARIAN 1                  | 14 | 34,201 | 43,293 | 53,033 |
| LIBRARY ASSISTANT 3          | 14 | 34,201 | 43,293 | 53,033 |
| NEIGHBORHOOD RELATIONS       |    |        |        |        |
| SPEC                         | 14 | 34,201 | 43,293 | 53,033 |
| PLANNER 1                    | 14 | 34,201 | 43,293 | 53,033 |
| PLUMBING INSPECTOR 1         | 14 | 34,201 | 43,293 | 53,033 |
| PROJECT SPECIALIST           | 14 | 34,201 | 43,293 | 53,033 |
| RECREATION FACILITY          |    |        |        |        |
| MANAGER 1                    | 14 | 34,201 | 43,293 | 53,033 |
| TRAFFIC SIGNAL DESIGNER      | 14 | 34,201 | 43,293 | 53,033 |
| TREE TRIMMER SUPERVISOR      | 14 | 34,201 | 43,293 | 53,033 |

|                            |    |        |        |        |
|----------------------------|----|--------|--------|--------|
| WATER QUALITY SPECIALIST 1 | 14 | 34,201 | 43,293 | 53,033 |
| WATER QUALITY TECHNICIAN 2 | 14 | 34,201 | 43,293 | 53,033 |
| ZOO CMTY PARTNERSHIP COORD | 14 | 34,201 | 43,293 | 53,033 |
| APC ENGINEERING TECHNICIAN | 13 | 32,573 | 41,231 | 50,508 |
| CODE ENFORCEMENT INSPECTOR |    |        |        |        |
| 2                          | 13 | 32,573 | 41,231 | 50,508 |
| COMMUNITY FACILITIES SUPV  | 13 | 32,573 | 41,231 | 50,508 |
| ELECTRICIAN 1              | 13 | 32,573 | 41,231 | 50,508 |
| ENGINEERING TECHNICIAN     | 13 | 32,573 | 41,231 | 50,508 |
| EQUIPMENT MECHANIC 3       | 13 | 32,573 | 41,231 | 50,508 |
| GIS TECHNICIAN             | 13 | 32,573 | 41,231 | 50,508 |
| INVENTORY COORDINATOR      | 13 | 32,573 | 41,231 | 50,508 |
| LABORATORY TECHNICIAN 2    | 13 | 32,573 | 41,231 | 50,508 |
| PLANT OPERATOR 3           | 13 | 32,573 | 41,231 | 50,508 |
| POLICE RECORDS OPERATIONS  |    |        |        |        |
| SUPV                       | 13 | 32,573 | 41,231 | 50,508 |
| SURVEY PARTY CHIEF         | 13 | 32,573 | 41,231 | 50,508 |
| TENNIS COORDINATOR         | 13 | 32,573 | 41,231 | 50,508 |
| RECREATION PROGRAM         |    |        |        |        |
| SPECIALIST                 | 13 | 32,573 | 41,231 | 50,508 |
| TRAFFIC ENGINEERING COORD  | 13 | 32,573 | 41,231 | 50,508 |
| AIR POLLUTION INVESTIGATOR | 12 | 31,021 | 39,268 | 48,103 |
| ASBESTOS COORDINATOR       | 12 | 31,021 | 39,268 | 48,103 |
| ATHLETICS COORDINATOR      | 12 | 31,021 | 39,268 | 48,103 |
| BLDG MAINTENANCE MECHANIC  |    |        |        |        |
| 2                          | 12 | 31,021 | 39,268 | 48,103 |
| BUDGET TECHNICIAN          | 12 | 31,021 | 39,268 | 48,103 |
| BUDGET TECHNICIAN          | 12 | 31,021 | 39,268 | 48,103 |
| CARPENTER                  | 12 | 31,021 | 39,268 | 48,103 |
| CODE ENFORCEMENT INSPECTOR |    |        |        |        |
| 1                          | 12 | 31,021 | 39,268 | 48,103 |
| COMMUNITY HOUSING          |    |        |        |        |
| SPECIALIST                 | 12 | 31,021 | 39,268 | 48,103 |
| CREW SUPERVISOR 3          | 12 | 31,021 | 39,268 | 48,103 |
| DATA ANALYST               | 12 | 31,021 | 39,268 | 48,103 |
| EQUIPMENT MECHANIC 2       | 12 | 31,021 | 39,268 | 48,103 |
| LABORATORY TECHNICIAN 1    | 12 | 31,021 | 39,268 | 48,103 |
| LIBRARY ASSISTANT 2        | 12 | 31,021 | 39,268 | 48,103 |
| MASON                      | 12 | 31,021 | 39,268 | 48,103 |
| MONITORING TECHNICIAN      | 12 | 31,021 | 39,268 | 48,103 |
| OFFICE SUPERVISOR          | 12 | 31,021 | 39,268 | 48,103 |
| PLANS REVIEW SPECIALIST 2  | 12 | 31,021 | 39,268 | 48,103 |
| POOL TECHNICIAN            | 12 | 31,021 | 39,268 | 48,103 |

|                                   |    |        |        |        |
|-----------------------------------|----|--------|--------|--------|
| PRETREATMENT INSPECTOR            | 12 | 31,021 | 39,268 | 48,103 |
| TECHNICAL COORDINATOR             | 12 | 31,021 | 39,268 | 48,103 |
| THERAPEUTIC RECREATION SPEC       | 12 | 31,021 | 39,268 | 48,103 |
| WATER QUALITY TECHNICIAN 1        | 12 | 31,021 | 39,268 | 48,103 |
| AIR POLLUTION INSTRUMENT<br>TECHN | 11 | 29,544 | 37,398 | 45,812 |
| BENEFITS TECHNICIAN               | 11 | 29,544 | 37,398 | 45,812 |
| BOX OFFICE SUPERVISOR             | 11 | 29,544 | 37,398 | 45,812 |
| FIRE EQUIPMENT SPECIALIST         | 11 | 29,544 | 37,398 | 45,812 |
| LANDFILL TECHNICIAN               | 11 | 29,544 | 37,398 | 45,812 |
| PAYROLL TECHNICIAN                | 11 | 29,544 | 37,398 | 45,812 |
| PERSONNEL TECHNICIAN              | 11 | 29,544 | 37,398 | 45,812 |
| PLANT MAINTENANCE MECHANIC        | 11 | 29,544 | 37,398 | 45,812 |
| PLANT OPERATOR 2                  | 11 | 29,544 | 37,398 | 45,812 |
| ACCIDENT INVESTIGATOR             | 10 | 28,137 | 35,617 | 43,631 |
| ACCOUNTING TECHNICIAN 2           | 10 | 28,137 | 35,617 | 43,631 |
| ACCOUNTING TECHNICIAN 2           | 10 | 28,137 | 35,617 | 43,631 |
| ADMINISTRATIVE SUPPORT SPEC       | 10 | 28,137 | 35,617 | 43,631 |
| ADMINISTRATIVE SUPPORT SPEC       | 10 | 28,137 | 35,617 | 43,631 |
| ASSISTANT SUPERINTENDENT<br>GOLF  | 10 | 28,137 | 35,617 | 43,631 |
| CREW SUPERVISOR 2                 | 10 | 28,137 | 35,617 | 43,631 |
| CULTURAL ARTS COORDINATOR         | 10 | 28,137 | 35,617 | 43,631 |
| ENGINEERING CONTRACTS<br>TECHN    | 10 | 28,137 | 35,617 | 43,631 |
| EQUIPMENT MECHANIC 1              | 10 | 28,137 | 35,617 | 43,631 |
| EQUIPMENT OPERATOR 4              | 10 | 28,137 | 35,617 | 43,631 |
| POLICE RECORDS ANALYST            | 10 | 28,137 | 35,617 | 43,631 |
| REFUSE COLLECTION INSPECTOR       | 10 | 28,137 | 35,617 | 43,631 |
| TERMINAL AGENCY<br>COORDINATOR    | 10 | 28,137 | 35,617 | 43,631 |
| TRAFFIC ENGINEERING<br>TECHNICIAN | 10 | 28,137 | 35,617 | 43,631 |
| ZOO EDUCATION CURATOR             | 10 | 28,137 | 35,617 | 43,631 |
| ASSISTANT MANAGER GOLF            | 9  | 26,798 | 33,921 | 41,553 |
| BLDG MAINTENANCE MECHANIC<br>1    | 9  | 26,798 | 33,921 | 41,553 |
| BLDG MAINTENANCE MECHANIC<br>1    | 9  | 26,798 | 33,921 | 41,553 |
| BUSINESS TAX INSPECTOR            | 9  | 26,798 | 33,921 | 41,553 |
| ELECTRICIAN APPRENTICE            | 9  | 26,798 | 33,921 | 41,553 |
| FISCAL TECHNICIAN                 | 9  | 26,798 | 33,921 | 41,553 |
| FISCAL TECHNICIAN                 | 9  | 26,798 | 33,921 | 41,553 |

|                             |   |        |        |        |
|-----------------------------|---|--------|--------|--------|
| PARK RANGER SUPERVISOR      | 9 | 26,798 | 33,921 | 41,553 |
| PHOTOGRAPHIC LAB TECHNICIAN | 9 | 26,798 | 33,921 | 41,553 |
| PLANNING TECHNICIAN         | 9 | 26,798 | 33,921 | 41,553 |
| PLANS REVIEW SPECIALIST 1   | 9 | 26,798 | 33,921 | 41,553 |
| PLANT OPERATOR 1            | 9 | 26,798 | 33,921 | 41,553 |
| RECREATION SPECIALIST       | 9 | 26,798 | 33,921 | 41,553 |
| SCHOOL PATROL OFFICER SUPV  | 9 | 26,798 | 33,921 | 41,553 |
| SURVEY INSTRUMENT           |   |        |        |        |
| TECHNICIAN                  | 9 | 26,798 | 33,921 | 41,553 |
| TREE TRIMMER                | 9 | 26,798 | 33,921 | 41,553 |
| ACCOUNTING TECHNICIAN 1     | 8 | 25,521 | 32,306 | 39,574 |
| COURT OPERATIONS TECHNICIAN |   |        |        |        |
| 2                           | 8 | 25,521 | 32,306 | 39,574 |
| CREW SCHEDULER              | 8 | 25,521 | 32,306 | 39,574 |
| CREW SUPERVISOR 1           | 8 | 25,521 | 32,306 | 39,574 |
| CUSTOMER SERVICE REP 2      | 8 | 25,521 | 32,306 | 39,574 |
| EQUIPMENT OPERATOR 3        | 8 | 25,521 | 32,306 | 39,574 |
| SKATE PARK MANAGER          | 8 | 25,521 | 32,306 | 39,574 |
| ADM SUPPORT ASSISTANT 2     | 7 | 24,306 | 30,767 | 37,690 |
| ADM SUPPORT ASSISTANT 2     | 7 | 24,306 | 30,767 | 37,690 |
| CREW WORKER 3               | 7 | 24,306 | 30,767 | 37,690 |
| CUSTOMER SERVICE REP 1      | 7 | 24,306 | 30,767 | 37,690 |
| FINGERPRINT TECHNICIAN      | 7 | 24,306 | 30,767 | 37,690 |
| GARDENER                    | 7 | 24,306 | 30,767 | 37,690 |
| GROUNDKEEPER                | 7 | 24,306 | 30,767 | 37,690 |
| INVENTORY TECHNICIAN        | 7 | 24,306 | 30,767 | 37,690 |
| PARKING METER TECHNICIAN    | 7 | 24,306 | 30,767 | 37,690 |
| PAYROLL ASSISTANT           | 7 | 24,306 | 30,767 | 37,690 |
| PERSONNEL ASSISTANT         | 7 | 24,306 | 30,767 | 37,690 |
| POLICE PROPERTY TECHNICIAN  | 7 | 24,306 | 30,767 | 37,690 |
| VEHICLE SERVICER            | 7 | 24,306 | 30,767 | 37,690 |
| ZOOKEEPER 2                 | 7 | 24,306 | 30,767 | 37,690 |
| COURT OPERATIONS TECHNICIAN |   |        |        |        |
| 1                           | 6 | 23,149 | 29,302 | 35,895 |
| EQUIPMENT OPERATOR 2        | 6 | 23,149 | 29,302 | 35,895 |
| LIBRARY ASSISTANT 1         | 6 | 23,149 | 29,302 | 35,895 |
| PERMIT CLERK                | 6 | 23,149 | 29,302 | 35,895 |
| TAX SPECIALIST              | 6 | 23,149 | 29,302 | 35,895 |
| COURT OPERATIONS ASSISTANT  | 5 | 22,046 | 27,907 | 34,186 |
| EQUIPMENT OPERATOR 1        | 5 | 22,046 | 27,907 | 34,186 |
| INVENTORY CLERK             | 5 | 22,046 | 27,907 | 34,186 |
| METER PATROL OFFICER        | 5 | 22,046 | 27,907 | 34,186 |

|                            |   |        |        |        |
|----------------------------|---|--------|--------|--------|
| PLANT MAINTENANCE          |   |        |        |        |
| LUBRICATOR                 | 5 | 22,046 | 27,907 | 34,186 |
| POLICE RECORDS TECHNICIAN  | 5 | 22,046 | 27,907 | 34,186 |
| ZOOKEEPER 1                | 5 | 22,046 | 27,907 | 34,186 |
| ADM SUPPORT ASSISTANT 1    | 4 | 20,997 | 26,578 | 32,558 |
| ADM SUPPORT ASSISTANT 1    | 4 | 20,997 | 26,578 | 32,558 |
| CREW WORKER 2              | 4 | 20,997 | 26,578 | 32,558 |
| PARK RANGER                | 4 | 20,997 | 26,578 | 32,558 |
| POLICE SERVICES TECHNICIAN | 4 | 20,997 | 26,578 | 32,558 |
| SECURITY GUARD             | 4 | 20,997 | 26,578 | 32,558 |
| CREW WORKER 1              | 2 | 19,044 | 24,107 | 29,531 |
| LIBRARY PAGE               | 2 | 19,044 | 24,107 | 29,531 |

SECTION 3. That this ordinance is further amended to provide longevity bonus pay for permanent full time classified service employees who have five (5) or more years of continuous service as of May 31, 2008. The longevity pay shall be twenty-five dollars (\$25.00) for each full year of continuous service up to a maximum of thirty (30) years or seven hundred fifty dollars (\$750.00). Employees terminated before May 31, 2008 shall not qualify for the longevity bonus pay.

SECTION 4. That this ordinance is applicable only to employees still employed by the City as of its effective date.

SECTION 5. That this Ordinance shall be operative, as distinguished from its effective date, on and after January 4, 2008, and the City Finance Officer is authorized to apply any increases in salary caused by said reclassification retroactively to that date and pay the longevity bonuses for all employees earning same as of May 31, 2008.

SECTION 6. That this Ordinance shall take effect immediately upon its passage.

PASSED on Second and Final Reading

May 6, 2008.

Linda Bennett  
CHAIRPERSON

APPROVED:  DISAPPROVED:

DATE: May 13, 2008

[Signature]  
MAYOR

MAM/add